

A graphic element for the 'Rainbow City' logo, consisting of several overlapping, brush-stroke-like shapes in the colors of the rainbow (red, orange, yellow, green, blue, purple) that form a stylized, abstract shape behind the text.

RAINBOW CITY

Action Plan

Rainbow City Themes

These themes emerged from best practice research. High level objectives have been drafted for each.



1: Digital

A dedicated digital offer for Wolverhampton's LGBT+ communities, serving as a single access point for information relating to LGBT+ themed city events, communications, and signposting to sources of support.



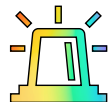
2: Culture and creative

A city whose public institutions celebrate diversity, working alongside a thriving LGBT+ voluntary and community sector that has access to meeting space and funding opportunities to host their own inclusive events



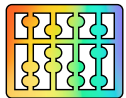
3: Health and wellbeing

A city where LGBT+ residents have equal access to services to support their mental and physical health needs. Residents can access these services free of any judgement or discrimination, and effective signposting is in place for any specific health services that are not available locally.



4: Community safety

A city where everyone feels confident to be who they are without fear of judgement and abuse, where any discriminatory behaviour is challenged and actioned against.



5: Education

A city that actively promotes awareness of the challenges faced by its LGBT+ communities, providing accessible information for all residents who wish to find out more, and where professionals working with the LGBT+ community have access to appropriate training and development opportunities.

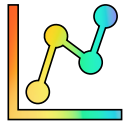


Theme 1: Digital

Theme Lead – Tim Clark
Deputy Lead – Christopher Nicholls

A dedicated digital offer for Wolverhampton's LGBT+ communities, serving as a single access point for information relating to LGBT+ themed city events, communications, and signposting to sources of support.

Action	Delivered by
Create an initial website to promote the development of the Rainbow City	Q2 2022
Develop and Implement a long term strategy for an interactive communications Plan that celebrates the Rainbow City	Q4 2022



Number of individuals visit on Rainbow City Website

Number of engagement within Social Media



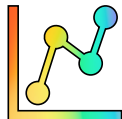


Theme 2: Culture and Creative

Theme Lead – Joanna Grocott
Deputy Lead – Sam Axtell

A city whose institutions celebrate diversity, working alongside a thriving LGBT+ voluntary and community sector that has access to meeting space and funding opportunities to host their own inclusive events.

Action	Delivered by
Create a visual statement in the city centre that publicly exhibits the city's commitment to inclusivity	Q2 2022
Source a dedicated safe space for the city's LGBT community groups to meet and grow	Q2 2022
Produce a training and development offer for new and existing community groups supporting them to develop sustainable operating models	Q3 2022
Support the delivery of a series of inclusive events in the city	Q2 2023
Launch training for local businesses on how they can support out LGBT+ communities	Q4 2022
Embed a Rainbow City Charter into the Council's procurement processes to ensure that our supplier share our commitment to inclusivity in the city	Q4 2022



How many
businesses
have signed up
for training?

Footfall within
the City Centre

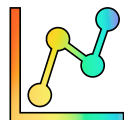


Theme 3: Health and Wellbeing

Theme Lead – Pamdip Dhillon
Deputy Lead – *To Be Appointed*

A city where LGBT+ residents have equal access to services to support their mental and physical health needs. Residents can access these services free of any judgement or discrimination, and effective signposting is in place for any specific health services that are not available locally.

Action	Delivered by
Perform a detailed health and wellbeing needs assessment of our city's LGBT+ communities, providing a clearer picture of Wolverhampton's LGBT+ communities and identifying what needs are not being met. We will use the findings from this to identify next steps for our Action Plan.	Q3 2022
Develop a yearly strategy for Health and Wellbeing campaigns, including topics that our LGBT+ communities tell us are important to them.	Q3 2022
Develop a dedicated offer for the trans+ community to reduce isolation.	Q2 2023



Number of those
that have taken
up services within
the Safe Space

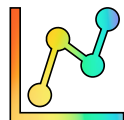


Theme 4: Community Safety

Theme Lead – Hannah Pawley
Deputy Lead – Deborah Smith

A city where everyone feels confident to be who they are without fear of judgement and abuse, where any discriminatory behaviour is challenged and actioned against.

Action	Delivered by
Develop a training offer for local businesses and city partners to raise awareness of hate crime, including how to challenge it and report it, promoting community tolerance and cohesion.	Q4 2022
Work with our LGBT+ communities to identify any barriers to reporting hate crime in the city and take action to address these. For example, this could include strengthening and expanding existing hate crime reporting campaigns, or expanding the number of reporting centres in the city if required.	Q2 2022
Review the city's current sanctuary provision and expand this if required.	Q2 2022
Launch a Rainbow City accreditation scheme for local businesses and organisations, recognising those that have undertaken inclusion training and show continued commitment to making their premises a safe space.	Q4 2022
Support and develop safety initiatives across the city, such as Ask Angela and Ask Marc.	Q2 2022



Number of Hate Crime Reporting Centres

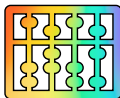
Number who have signed up to the accreditation scheme

Number of hate crimes that are reported

Number of people using Late Night Safe Haven

Number of people referred through Ask Angela / Ask Marc



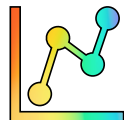


Theme 5: Education

Theme Lead – Helen Bakewell
Deputy Lead – Phil Leviers

A city that actively promotes awareness of the challenges faced by its LGBT+ communities, providing accessible information for all residents who wish to find out more, and where professionals working with the LGBT+ community have access to appropriate training and development opportunities.

Action	Delivered by
Support our city's schools to embed the new curriculum for Relationships and Sexual Education, which includes positive portrayals of non-heteronormative relationships.	Q4 2022
Develop a training model to equip teachers with the necessary tools to meet the needs of trans children in primary and secondary schools.	Q3 2022
Launch a city-wide LGBT+ Ally training offer, accessible by anyone in the city who wishes to know more about the challenges faced by LGBT+ communities.	Q1 2023
Working with specialists, develop a training package that will be available to all public sector workers whose roles involve supporting LGBT+ individuals.	Q4 2023



Number of schools that have embedded the new RSE curriculum

Number of LGBT+ allies signed up to training

